## Employee

### ABOUT THE PAY APPLICATION

Within your system, you may notice multiple pay applications, such as the Pay application shown below.



workday.

Workday enables the Pay application for dashboards and contains worklets with links to payroll-related tasks and information. The displayed information depends on your organization's configuration. The Pay application may include:

- Withholding Elections: Review and update withholding elections on the Federal, State, and Local Elections tabs.
- **Payment Elections**: Distribute payroll and expense payments between different bank accounts (checking or savings), and specify the payment method, such as check or direct deposit.
- **Payslips**: View and print payslips or change your payslip printing election. You can view payslips for any previous period with available data.
- **Total Rewards:** View rewards by Base Pay, Allowances, Incentive Pay, Stock, and even Benefits, depending on your organization's configuration.
- **Bonus and One-Time Payment History**: Review payments received outside of the regularly scheduled payroll process, such as bonuses.
- **Tax Documents**: View the annual tax documents associated with your earnings.

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• Voluntary Deductions: Enter voluntary deduction elections.

### VIEW YOUR WITHHOLDING DEDUCTIONS

To review and update your withholding elections:

- 1. From the Pay application, select Withholding Elections.
- View your Federal Elections or choose the State Elections, Local Elections, or Tax Allocations tabs to review your status.

Withholding E	lections E	en Adams 🛛 🚥	
Home Address	3022 Warm Spri Glen Ellen, CA 9 United States of	5442	
Social Security Number	XXX-XX-XXXX		
Federal Elections	State Elections	Local Elections	Tax Allocations
Company Global M	Modern Services, In	c. (USA)	

**3.** On the bottom of each tab, select the **Update** button to make election changes.

Federal Elections	State Elections	Local Elections
Company Global	Modern Services, In	c. (USA)
Local > Work		
Update		

- 4. Select OK.
- 5. After making election updates, select the **I Agree** checkbox and select **OK**.

### ADD A DIRECT DEPOSIT ACCOUNT

To add a direct deposit account:

- **1.** From the Pay application, select **Payment Elections**.
- 2. Under Accounts, select Add.

Accounts 3 items	
Account Nickname	Country
Primary Checking	United States of America
Holiday Savings	United States of America
Personal Savings	United States of America
Add	

- **3.** Optionally, you can add an Account Nickname to help you identify this account.
- **4.** Enter the Routing Transit Number, Bank Name, and Account Number.
- 5. Select the Account Type.

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- 6. Additionally, you can enter a Bank Identification Code.
- 7. Select **OK** to save. Once you have added the account, you can use it to make payment elections.

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### MANAGE YOUR PAYMENT ELECTIONS

To manage your payment elections:

- 1. From the Pay application, select **Payment Elections**.
- 2. Use the Edit, Remove, or View buttons to edit, remove, or view bank accounts. You can only remove an account if you no longer use it as a payment election.

Employee

					-
Account Nickname	Country	Bank Name	Account Type	Account Number	
Personal Checking	United States of America	Bank of America	Checking	*****0559	Edit Remove View

**3.** In the Payment Elections section, select **Edit** to modify a payment election.

		Payment Elections					
Рау Туре	Payment Type	Account	Account Number	Distribution			
Expense Payments	Check			Balance Yes	Edit		
Regular Payments	Direct Deposit	Personal Checking	*****0559	Balance Yes	Edit		
Bonus Payments	Check			Balance Yes	Edit		

- 4. Change the amount or percent to deposit into the account. Or change the account that receives the balance of payments for the pay type. Your organization's payment elections policy determines the allowed changes.
- 5. Select OK to save.

## **PRINT PAYSLIPS**

To print your payslips:

- 1. From the Pay application, select **Payslips**.
- 2. Here you can view a list of all payslips. In the Payslips table, select the **View** or **Print** buttons. You can also view a printable version and download it as a PDF or export the document to Excel and then download the file.
- 3. To print multiple payslips, select Print Multiple Payslips.



<u>Note</u>: Printing multiple payslips is an organization-specific setting, so your organization may not enable it.

#### 4. Enter the payment date range, then select **OK**.

	ent Date Range 11/01/2019					
Exclud	le Net Zero Payslips No					
Payslip	s 3 items 3 selected					Ē
	Company	Period Start Date	Period End Date	Payment Date	Gross Amount	Net Amount
<ul> <li>Image: A start of the start of</li></ul>	Global Modern Services, Inc. (USA)	01/13/2020	01/19/2020	01/24/2020	692.92	559.68
<ul> <li>Image: A start of the start of</li></ul>	Global Modern Services, Inc. (USA)	01/06/2020	01/12/2020	01/17/2020	692.92	559.68
<ul> <li></li> </ul>	Global Modern Services, Inc. (USA)	12/30/2019	01/05/2020	01/10/2020	632.48	514.38

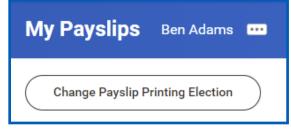
- In the Payslips table, select or clear the checkboxes and select OK.
- 6. Print the report or download the generated PDF.

### CHANGE PAYSLIP PRINTING ELECTION

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To change your payslip printing election:

- 1. From the Pay application, select **Payslips**.
- 2. Select Change Payslip Printing Election.



- **3.** Your name and organization information auto-populate. Select **OK** to continue.
- 4. Select the **New Payslip Printing Election** prompt to view the available options.
- 5. Select from the displayed options.
- 6. Select OK to save the changes.

#### **VOLUNTARY DEDUCTIONS**

To add or update your voluntary deductions:

- 1. From the Pay application, select Voluntary Deductions.
- 2. Here you can add, edit, or delete deductions configured by your organization.



Voluntary Deductions								
Add 1 item Deduction	Start Date	End Date	Frequency	Input Type	Value	Next Payment Date		
United Way	01/06/2020		Ongoing	Amount	50		Edit Delete	

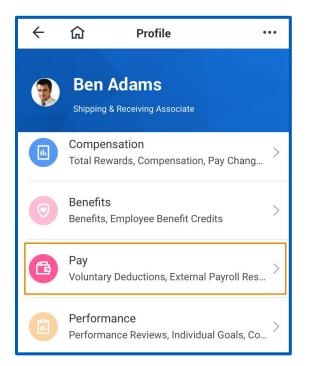
- 3. Select the Add button to add your own deductions.
- **4.** From the Deduction field, select the deduction from the prompt.
- 5. Enter any required information indicated by an asterisk.
- 6. Select **OK** to save the deduction.

### MOBILE

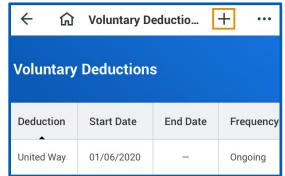
#### **IPHONE – NEW DEDUCTION**

From the Worker Profile, use the Pay section to add voluntary deductions.

- 1. Tap your Worker Profile image.
- 2. Tap View Profile.
- 3. Tap Pay. You may have to tap More to view additional options.



- 4. Tap Voluntary Deductions.
- 5. Tap the Add icon to add a new deduction.



- 6. Select the type of Deduction.
- 7. Enter the required information indicated by asterisks.



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#### 8. Tap Done to save.

Cancel Add Voluntary Deduction	Done						
Frequency							
One-time							
O Ongoing							
Date *							
01/06/2020	Ē						
Next Payment Date —							
Туре							
O Amount							
O Percent							

#### **IPHONE – EDIT DEDUCTION**

From the Worker Profile, use the Pay section to update your voluntary deductions.

- 1. Tap your Worker Profile image.
- 2. Tap View Profile.
- 3. Tap **Pay**. You may have to tap **More** to view additional options.

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- 4. Tap Voluntary Deductions.
- 5. Tap the deduction you wish to edit.
- 6. Tap the Edit button.

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7. Make changes as necessary and tap Done to complete.

#### **IPHONE – PRINT PAYSLIPS**

To print payslips:

- 1. Tap your Worker Profile image.
- 2. Tap View Profile.
- 3. Tap Pay. You may have to tap More to view additional options.
- 4. Tap Payslips.
- 5. Tap the magnifying glass icon next to a payslip date.

÷	ሴ	Payslips	
	Chang	ge Payslip Printing Election	
	Pa	yslip Printing Details	
		Services, Inc. (USA) Iper copy of payslips.	
Pays	lips 1 Item		
(	01/10	0/2020	

6. Tap the **Print** button. Workday will send a notification to your Inbox once the process is complete. You can then view and print the payslip, or save the payslip as a PDF on your mobile phone.

#### **IPHONE – CHANGE PAYSLIP PRINTING ELECTION**

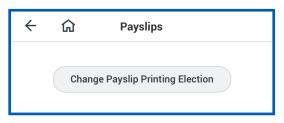
To change your payslip printing details:

- 1. Tap your Worker Profile image.
- 2. Tap View Profile.
- 3. Tap Pay. You may have to tap More to view additional options.





- 4. Tap Payslips.
- 5. Tap Change Payslip Printing Election.



- 6. Your organization name auto-populates. Tap **Next** to continue.
- 7. Tap the **New Payslip Printing Election** prompt to view the available options.
- 8. Select from the displayed options.
- 9. Tap **Done** to save the changes.
- 10. Tap Done again to go back to Payslips page.



