

WELCOME

John Chessare, MD, President and
Chief Executive Officer, GBMC HealthCare

INVOCATION

Wayman Scott, Grief Counselor & Community Engagement Specialist

MUSICAL SELECTION

“Imagine” by the Stevenson University Singers

INTRODUCTION OF KEYNOTE SPEAKER

Anna-Maria Palmer, Vice President of Human Resources/
Organizational Development, Chief Human Resources Officer

KEYNOTE SPEAKER

Diane Bell-McKoy, President and Chief Executive
Officer of Associated Black Charities

ANNOUNCEMENT OF SPIRIT OF KING AWARD RECIPIENT AND MLK CHILDREN’S CONTEST WINNERS

Lisa Walker, Chief Diversity and Learning Officer

“NEW DAY’S LYRIC”

Amanda Gorman

THANK YOU MESSAGE

Diversity and Inclusion Planning Committee

Photo credit: National Geographic

HOPE AND ACTION: THE FIERCE URGENCY OF NOW



THURSDAY, JANUARY 20, 2022

GBMC
HEALTHCARE

Diversity
and Inclusion 

Diane Bell-McKoy is

President & CEO of Associated Black Charities (ABC), a public foundation credited for its work as a catalyst for statewide advocacy, and innovative transactional and transformative strategies as it relates to the impact of structural racism in depressing the economic outcomes for the African American community, in turn depressing the economic outcomes for the region. Addressing the racial wealth disparities is essential for the future of America's viability, especially given the racial demographic shift.



ABC also created several transactional programs to address the absence of social capital for worker advancement, the Volunteer Career Mentor as well as addressing the absence of social capital in supporting access to nonprofit Board leadership for persons of color, The Board Pipeline. Recognizing that research must guide their work, ABC commissioned several research papers about the disproportionate impacts on people of color including a look at the ecosystem for African American businesses. ABC's most recent research was released in May 2018: Patterns of Employment by Race in the Baltimore Metro Region and Baltimore City (2016 data).

In addition to leading ABC, Diane is active in the broader community locally and nationally through extensive board engagement and leadership. She was one of the initial co-leaders for the Baltimore Aspen Workgroup for Dismantling Structural Racism, a former Trustee for the Baltimore Community Foundation and former chair for Humanim. She served on the National Policy Council for AARP and currently serves on the boards of the Greater Baltimore Committee (GBC), Baltimore's Promise, and a member of the Executive Committee of the Maryland Hospital Association (MHA).

Diane was recently named one of the *2021 POWER 10* by the Baltimore Business Journal, given to an elite group of business leaders who have made a substantial impact on their industries, companies and communities. She was also recently named one of the *Power Players for 2021* by the Daily Record, a showcase of power players who are leading the Maryland community into the future... people who make decisions that impact lives, inspire success and spark innovation; selected by the Daily Record as one of the 2018 Women Trailblazers in Maryland; honored by the Baltimore Sun as a 2018 Civic and Business Hall of Fame honoree and one of the Sun's *25 Women to Watch in 2016*. The Daily Record has twice recognized her as one of the region's *Most Influential Persons*, and she also entered into the Daily Record's *Top 100 Women's Circle of Excellence*, signifying honor for women who have been recognized at least three different years and named one of the Daily Record's *2017 ICON Award* recipients.

In November 2021 during ABC's final virtual Speaker Series session - *Equity First*, Diane was honored to conduct a one-on-one interview with global media leader, philanthropist, producer, and actress Oprah Winfrey. The conversation explored Ms. Winfrey's experiences in Baltimore and her search for career equity, her approach to creating and maintaining authentic relations, and her perspective on finding one's personal value within the imposed systems of our society.

UMBC President Freeman Hrabowski values Diane bringing a unique combination of research and data driven focus to the fight against structural racism. "We all trust Diane and appreciate her authenticity and passion for social justice. She has a consistent message in working with all sectors in our community, whether focusing on structural racism or inequality at all levels." Diane is a graduate of the University of Maryland Baltimore County (UMBC) for her undergraduate degree and the University of Maryland at Baltimore for her masters. She has obtained other post graduate training.

Regardless of these accomplishments, she is most proud of her role as wife, stepmother, and grandmother.